

Island Communities Impact Assessment

Screening exercise

Shetland Community Learning and Development (CLD) Plan 2021-2024

STEP 1 - Develop a clear understanding of your objectives	Responses
<ul style="list-style-type: none"> • What are the objectives of the policy, strategy or service? • Do you need to consult? • How are islands identified for the purpose of the policy, strategy or service? • What are the intended impacts/outcomes and how do these potentially differ in the islands? • Is the policy, strategy or service new? 	<p>Shetland Islands Council has a statutory duty under The Requirements for Community Learning and Development (Scotland) Regulations 2013 to produce a three-year plan, which outlines how Community Learning and Development (CLD) will be coordinated and delivered in the local authority area. The purpose of the CLD Plan is empowering people, individually and collectively, to make positive changes in their lives and in their communities, through learning.</p> <p>Consultation has taken place with CLD partners to inform the development of the high-level priorities. Further community engagement will take place to develop the detailed Action Plan to accompany this document.</p> <p>There is no distinction made for islands. The Plan will apply regardless of geographic location.</p> <p>Improving life chances for people of all ages, through learning, personal development and active citizenship; and building stronger, more resilient, supportive, influential and inclusive communities. There is no differential impact on islands.</p> <p>Yes, the Plan is new, and replaces the 2018 – 2021 Plan on a rolling 3-year cycle.</p>
STEP 2 - Gather your data and identify your stakeholders	Responses
<ul style="list-style-type: none"> • What data is available about the current situation in the islands? • Do you need to consult? 	<p>The Council and wider CLD Partnership hold a wealth of information about CLD activity in the islands, including data and priorities within Shetland’s Partnership Plan, and the Islands with Small Populations Locality Plan.</p> <p>Community engagement is an ongoing and integral part of CLD. Partners and stakeholders are identified and will be involved in informing the development of the Action Plan as a matter of course.</p>

<ul style="list-style-type: none"> • How does any existing data differ between islands? • Are there any existing design features or mitigations in place? 	<p>The nature of working with different island communities with different characteristics and challenges, means that data very often differs between islands, requiring a different response to meet localised needs.</p> <p>The Islands With Small Populations Locality Plan is a Locality Plan as defined under Part 2 of the Community Empowerment (Scotland) Act, 2015 and should enable communities and partners to find innovative solutions to key local challenges.</p>
STEP 3 - consultation	Responses
<ul style="list-style-type: none"> • Who do you need to consult with? • How will you carry out your consultation and in what timescales? • What questions will you ask when considering how to address island realities? • What information has already been gathered through consultations and what concerns have been raised previously by island communities? • Is your consultation robust and meaningful and sufficient to comply with the Section 7 duty? 	<p>CLD partners, community stakeholders, learners, volunteers and voluntary organisations to provide as wide and meaningful opportunities to help shape the specific actions required to deliver on the Priorities contained within the Plan.</p> <p>Shetland CLD Partnership will coordinate a series of Community Conversations around the priorities, before November 2021, to inform the development of the Action Plan.</p> <p>We will focus on development of relationships between those living within and the people responsible for delivering services in island communities. What can we help you do?</p> <p>Issues raised through the Islands with Small Populations project include communications between agencies and islands, speed at which services respond to issues, connectivity and involvement in redesigning services,</p> <p>Yes</p>
STEP 4 - assessment	Responses
<ul style="list-style-type: none"> • Does your assessment identify any unique impacts on island communities? • Does your assessment identify any potential barriers or wider impacts? • How will you address these? <p>You must now determine whether in your opinion your policy, strategy or service is likely to have an effect on an island community which is significantly different</p>	<p>No</p> <p>No</p> <p>N/A</p>

<p>from its effect on other communities (including other island communities).</p> <p>If your answer is NO to the above question, a full ICIA will NOT be required and <u>you can proceed to Step Six.</u></p>	<p>No - it is not felt that the Shetland Community Learning and Development (CLD) Plan 2021 – 2024, will have an effect on an island community, which is significantly different from its effect on other communities.</p>
<p>STEP 6 - making adjustments to your work</p>	<p>Responses</p>
<ul style="list-style-type: none"> • Should delivery mechanisms/mitigations vary in different communities? • Do you need to consult with island communities in respect of mechanisms or mitigations? • Have island circumstances been factored into the evaluation process? • Have any island-specific indicators/targets been identified that require monitoring? • How will outcomes be measured on the islands? • How has the policy, strategy or service affected island communities? • How will lessons learned in this ICIA inform future policy making and service delivery? 	<p>No</p> <p>No</p> <p>N/A</p> <p>N/A</p> <p>The Council will continue to monitor and report on progress in delivering the Shetland CLD Plan 2021 – 2024, and via the Islands With Small Populations Locality Plan.</p> <p>The Plan gives all residents access to opportunities which seek to build capacity and help empower individuals, families, groups and communities to address issues of importance to them an opportunity to have issues resolved, regardless of geographic location.</p> <p>N/A</p>
<p>STEP 7 - publishing your ICIA</p>	<p>Responses</p>
<p>Have you presented your ICIA in an Easy Read format?</p> <p>Does it need to be presented in Gaelic or any other language?</p> <p>Where will you publish your ICIA and will relevant stakeholders be able to easily access it?</p> <p>Who will sign-off your final ICIA and why?</p>	<p>N/A as no ICIA carried out beyond this screening exercise.</p> <p>No</p> <p>Shetland Islands Council website</p> <p>N/A</p>

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