Item	Subject	Decision
1	Corporate Services - Quarter 1 Performance Report – 2022/23	The Committee: • DISCUSSED the contents of this report; • COMMENTED on the achievements of Corporate Services during Quarter 1 of 2022-2023; and • ADVISED managers of their views.
2	Chief Social Work Officer Report 2021/22	The Committee CONSIDERED and NOTED the Annual Report from the Chief Social Work Officer.
3	Annual Local Child Poverty Action Report	The Committee APPROVED Shetland's fourth Annual Local Child Poverty Action Report (LCPAR) at Appendix 1, for publication.
4	SIC Overall Management Accounts 2022/23 Projected Outturn at Q1	The Committee RECOMMENDED that the Council RESOLVES to: • NOTE the Management Accounts showing the overall projected outturn position at Quarter 1, which shows actuals and projections are within the overall budget for the year.
5	Council Investment Review for Quarter to June 2022	The Committee CONSIDERED the outcome of this quarterly review.
6	Health and Social Care Partnership Planning and Performance Update	The Committee: • DISCUSSED the Performance report and update. • COMMENTED on the achievements of the Health and Social Care Partnership during Quarter 1 of 2022-23; and • ADVISED managers of their views

7	Review of Employee Relocation Policy	The Committee:
		• RESOLVED to approve the revised Relocation Policy as set out in Appendix 1.
		• That the Council's Executive Manager – Human Resources be given delegated authority to agree updates to the Relocation Policy where these are required to give effect to legislative requirements, council decisions or changes in operational procedure, and to note that any such changes will be notified in the document version control and, where considered necessary, by a briefing note to Councillors and/or officers.
8	Continuous Conversations Policy	The Committee DEFERRED approval of the new Continuous Conversations Policy, until further consideration has been given to the following:
		• There is an upper limit on the number of staff that is the responsibility for one manager; • Ensuring there is sufficient one to one in-person engagement between Manager and employees; and, • There is robust follow up to the coaching training to ensure adequate skills are in place.
9	Funding to support the National Trauma Training Programme and Trauma Informed Practice	The Committee RESOLVED to approve the allocation of £50,000 to enable implementation of the National Trauma Training Programme and the development of Trauma Informed Practice in financial year 2022-23 as set out in Section 4.
10	Shetland Islands Antisocial Behaviour Strategy 2022 - 2028	The Committee RECOMENDED that the Council APPROVES the Shetland Islands Antisocial Behaviour Strategy 2022-28 ("the Strategy") and DELEGATES authority to the Antisocial Behaviour Coordinator or his nominee to publish same.

11	Introduction of Short Term Lets Licensing Scheme	The Committee APPROVED the Short Term Lets Licensing Policy and recommended that the Council APPROVE the proposed Short Term Lets Licensing Fees as set out in Appendix 1.
12	Taxi Tariff Review	The Committee RECOMMENDED that the Council APPROVE the proposed taxi tariffs as set out in Appendix 1.
13	Progress Report – Sustaining Education in Brae/North Mainland	The Committee RECOMMENDED that the Council RESOLVES to: • NOTE the progress made in respect of the Outline Business Case – Sustaining Education in Brae/North Mainland, which is being drafted in line with the Council's Gateway Process for the Management of Capital Projects; and • DELEGATE authority to the Chief Executive, or their nominee, to submit an application to Phase 3 of the Scottish Government's Learning Estate Investment Programme (LEIP) by 31 October 2022.
14	Shetland Islands Council Risk Register Update	The Committee: • CONSIDERED the content of this report and the Shetland Islands Council Risk Register attached at Appendix 1; and • ADVISED the Chief Executive and Corporate Management Team (CMT) of their views.

END