

Climate Change Strategy - Action Plan



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Climate Change Strategy Action Plan

01. Leadership and Governance

1.1 Lead by example

Lead by example and make climate change and sustainability a core value and key outcome of Shetland Islands Council policies and operations.

Outcome: Climate change and sustainability to be understood to be a core value by all Council staff.

Code & Title	Description	Dates		Progress	Progress Statement
CC001 Our Values statement	Update the full 'Our Values' statement to make explicit links between the Council's values and climate change and sustainability.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					
CC002 Our Values campaign	Undertake a campaign to raise awareness of the links between 'Our Values' and climate change and sustainability across council services.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					
CC003 Job profiles - Climate	Incorporate the full values statement, with links to climate change, in job profiles. Include the Council's climate change commitments as part of recruitment packaging.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Human Resources					
Jackie Watt					

Code & Title	Description	Dates		Progress	Progress Statement
CC004 Climate Champion	As part of the review of the primary constitutional documents consider adopting the creation of a role of an Elected Member Climate Change Champion.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Governance & Law					
Jan Riise					

Code & Title	Description	Dates		Progress	Progress Statement
CC005 Councillor/Manager training	Provide climate emergency training to Elected Members and Senior Management. Repeat for every new Council and change in Management.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Human Resources					
Carl Symons; Jackie Watt					

Code & Title	Description	Dates		Progress	Progress Statement
CC006 New staff training	Direct new members of staff to the climate e-Learning module and encourage them to sign up to the climate emergency workshops/toolbox talks.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Human Resources					
Jackie Watt					

1.2 Governance structure

Establish a strong governance structure with senior management responsibility allocated to the implementation, monitoring and reporting of the objectives and measures outlined in the Climate Change Strategy and the Climate Change Action Plan.

Outcome: Senior management and elected members are climate emergency aware and understand the challenges, impacts and benefits to Shetland from addressing climate change.

Code & Title	Description	Dates		Progress	Progress Statement
CC007 Climate Programme Board	Set up a Climate Change Programme Board role for CMT, with quarterly meetings and reporting.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2024	Expected success	
Environment and Estate Operations; Executive Services		Due Date	31-Mar-2024		
Peter Peterson; Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC008 Quarterly reporting	Quarterly Environment and Estate Operations report to be produced and presented to elected members at committee, providing the opportunity for scrutiny, oversight and challenge.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2024	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2024		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC009 Action Plan review	Review and update the Climate Change Action Plan quarterly, and as needed with the emergence of new projects and policies.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2024	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2024		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC010 Annual climate report	Produce an annual report detailing the councils progress against the objectives of the Climate Change Strategy. Publish this report on the Council's Climate Change webpage.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2024	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2024		
Carl Symons		Completed Date		Likely to meet target	

1.3 Collaborative climate action

Lead and inspire collaborative climate action across Shetland, providing social, economic and environmental benefits to local organisations, businesses and the community.

Outcome: There is an awareness and understanding of the co-benefits to the community from undertaking climate action.

Code & Title	Description	Dates		Progress	Progress Statement
CC011 Shetland Climate Strategy	Establish and participate in the Shetland Climate Change Steering Group, and contribute to the development of the Shetland Climate Change Strategy.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC012 Shetland Partnership	SIC to lead and participate in activity facilitated by the Shetland Partnership, including the Network and Management & Leadership Team, through the Shetland Partnership Delivery Plan, and in particular, place-based working, with a focus on climate and alignment with net zero targets.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC013 Development Principles	Expand on the Energy Development Principles and guidelines to set out Shetland's aspirations and asks around climate change, maximising the social, economic and environmental benefit to the Shetland Community.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC014 Shovel-ready cases	Develop a pipeline of 'shovel-ready' business cases for collaborative, place-based, community focussed, climate action projects. Seek and apply for funding opportunities to develop and bring forward projects.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2027		
Carl Symons		Completed Date		Likely to meet target	

1.4 Promote nationally

Promote at a national level the scale of the challenge for Shetland in reaching Net Zero emissions.

Outcome: The scale of the challenge for Shetland in reaching net zero emissions is recognised nationally.

Code & Title	Description	Dates		Progress	Progress Statement
CC015 Lobbying	Lobby for accurate representation and understanding within Scottish Government of the unique challenges faced in Shetland in addressing climate change, and the appropriate support being made available.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Executive Services		Due Date	31-Mar-2027		
Peter Peterson		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC016 Consultation input	Feed into consultation on upcoming policy and strategy on climate change to ensure Shetland's rural island perspective is represented.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2027		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC017 Island challenges	Highlight Shetlands challenges and represent the rural island perspective at National network meetings and events on climate change.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2027		
Carl Symons		Completed Date		Likely to meet target	

1.5 Climate Risk Assessment

Work with Partners to develop a Shetland Climate Risk Assessment and Adaptation Plan involving community planning partners, businesses, organisations and the community

Outcome: There is an understanding of the climate risks to Shetland and what is required to become resilient.

Code & Title	Description	Dates		Progress	Progress Statement
CC018 Adaptation gap analysis	Undertake an assessment of the current policy, data and action landscape in Shetland related to climate adaptation. Undertake a gap analysis and propose recommendations for further action.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC019 Risk Assessment Proposal	Develop a proposal for a Shetland Climate Risk Assessment and Adaptation Plan, including capability, capacity and funding resources available	Planned Start	01-Apr-2025		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC020 Adaptation Plan	Following completion of a Shetland Climate Change Risk Assessment, work with partners to develop a plan to mitigate damage and disruption to services, transport and supply chains across Shetland, resulting from predicted increase in frequency of adverse weather conditions.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

02. Alignment

2.1 Align with targets

We will ensure alignment with national and regional climate change targets and best practice.

Outcome: There is a strong knowledge and understanding of national and regional best practice. SIC is represented at relevant networks.

Code & Title	Description	Dates		Progress	Progress Statement
CC021 National policy	Horizon scan national policy with an eye to incoming climate change policy. Take note of statutory obligations, opportunities for advancement and adaptation required. Contribute to the Council's weekly Policy and Politics newsletter, keeping management informed of relevant climate legislation.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations; Executive Services		Due Date	31-Mar-2027		
Peter Peterson; Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC022 Professional networks	Engage and share knowledge with national and regional professional networks, including Sustainable Scotland Network and the Islands Centre for Net Zero, and ensure this is reflected in Council climate change works. Keep up-to-date with work packages and opportunities for action that emerge from the Islands Centre for Net Zero.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2027		
Carl Symons		Completed Date		Likely to meet target	

2.2 Efficient climate action

Work collaboratively across the Council and with partner organisations to maximise efficiency and the impact of climate action.

Outcome: We have an active network within the Council and across Partnership and community organisations with a focus on climate change.

Code & Title	Description	Dates		Progress	Progress Statement
CC023 Knowledge sharing	Actively participate in partnership working and networks to ensure knowledge is shared and learnings are fed into Shetland Islands Council climate works.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2027		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC024 Climate Change Forum	Establish the SIC Climate Change Forum, with membership from every service area to raise awareness on climate change throughout the council and provide a two way flow of communication with the Climate Change Programme. Review the Terms of Reference of the SIC Climate Change Forum, updating as necessary to improve the authority and utility of the Forum as a tool for aiding climate action.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2024	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2024		
Carl Symons		Completed Date		Likely to meet target	

2.3 Align with Strategy

Ensure policy alignment across all service areas with the Climate Change Strategy and Action plan.

Outcome: Staff responsible for developing strategies and plans are knowledgeable on climate change and alignment with targets.

Code & Title	Description	Dates		Progress	Progress Statement
CC025 Policy database review	Horizon scan the SIC Policy and Strategy database to review documents with imminent renewal, advising as necessary to ensure that Council policy, spend, and functions contribute to meeting Net Zero Targets where possible.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2026		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC026 PPS meets net zero	Undertake a campaign to raise awareness of staff developing strategies, plans, programmes and projects to evaluate all new Strategies, Plans, Programmes, and projects on the basis: "How and how well does this help the Council meet its Net Zero targets?" Provide information and support to staff in integrating climate change into their strategies, policies and plans.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2026		
Carl Symons		Completed Date		Likely to meet target	

2.4 Embed climate change

Embed climate change and sustainability into the mainstream of Council decisions, creating a culture where climate change is considered as a part of every-day decision making.

Outcome: Decision-makers are climate emergency aware and understand the challenges, impacts and benefits to Shetland from addressing climate change.

Code & Title	Description	Dates		Progress	Progress Statement
CC027 Dir./service plan update	Assess all directorate and service plans for climate change impact as they are updated, identifying opportunities for climate action.	Planned Start	01-Apr-2025		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2026		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC028 Impact Assessments	Institute climate change impact assessments at key project milestones and on all committee reports, with the aim to remove negative climate effects and actively incorporate positive climate action. Establish a system/framework to ensure climate change impact assessments have weight in the final decision-making with outcomes monitored and reported, ensuring projects are in line with the council's climate change targets.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Community Planning & Development; Environment and Estate Operations		Due Date	31-Mar-2026		
Vaila Simpson; Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC029 CCIA's Framework	Develop a template and evaluation framework, with guidance documents, for climate change impact assessments for Council projects. Create and implement a training programme to equip officers with the knowledge and skills to conduct climate change impact assessments themselves, similar to Data Protection Impact Assessments.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2025	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2025		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC030 Corporate Plan update	Corporate Plan, Our Ambition, to contain measurable climate change actions, which are reported on annually.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Executive Services		Due Date	31-Mar-2027		
Peter Peterson		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC031 Carbon budgeting	Undertake an assessment to understand carbon budgeting and how it might be implemented, where annual financial budgets are linked to the carbon savings required to help drive us towards our net zero targets.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Environment and Estate Operations; Finance		Due Date	31-Mar-2026		
Paul Fraser; Carl Symons		Completed Date		Likely to meet target	

2.5 Align resilience

Align SIC's resilience efforts internally and externally to facilitate efficient and effective climate adaptation.

Outcome: There is an understanding of the climate risks to Shetland and what is required to become resilient.

Code & Title	Description	Dates		Progress	Progress Statement
CC032 Professional bodies	Engage and share knowledge with national and regional professional bodies, including Adaptation Scotland, and ensure this is reflected in Council climate change works.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2026		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC033 Shetland CC Adaptation	Engage partners, community and stakeholders in collaborative and collective action on adaptation through participation in the Shetland Climate Change Steering Group and Strategy.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2026		
Carl Symons		Completed Date		Likely to meet target	

03. Money

Integrate climate change into finance strategy, communications, financial planning and reporting. Ensure our budgets, spend and use of resources align with climate change ambitions and targets.

3.1 Integrate climate with finance

Outcome: Climate change is appropriately weighted in the approval of capital projects in line with climate targets.

Outcome: There is an understanding across BROs of how revenue and capital spend contributes to meeting climate targets.

Code & Title	Description	Dates		Progress	Progress Statement
CC034 Update Financial Outlook	Medium Term Financial Outlook to be updated in line with SICs Net Zero targets with tackling the climate emergency made as one of its main priorities. A section on climate change and the councils net zero targets should be included in the outlook.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Finance					
Paul Fraser					
Code & Title	Description	Dates		Progress	Progress Statement
CC035 Capital Project Matrix	Review capital and revenue spend and establish a framework to demonstrate how spend will deliver on reducing emissions and adapting to the impacts of climate change: Adjust the Gateway Process capital project prioritisation scoring matrix to ensure that climate considerations are included with appropriate weight, allowing alignment with climate change targets to be embedded in decision-making.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement					
Robert Sinclair					
Code & Title	Description	Dates		Progress	Progress Statement
CC036 Sustainable tenders	Review capital and revenue spend and establish a framework to demonstrate how spend will deliver on reducing emissions and adapting to the impacts of climate change: Update procurement policy to ensure specific sustainability criteria and alignment with council climate change targets is a mandatory criteria of competitive tenders where appropriate.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement					
Robert Sinclair					

Code & Title	Description	Dates		Progress	Progress Statement
CC037 Sustainable contracts	Review capital and revenue spend and establish a framework to demonstrate how spend will deliver on reducing emissions and adapting to the impacts of climate change: Encourage the use of Category A & B contracts, which already meet national sustainability criteria. Undertake a review of Category C contracts to ensure they meet sustainability criteria and are aligned with council climate targets. Update as required when renewed.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement					
Robert Sinclair					

Code & Title	Description	Dates		Progress	Progress Statement
CC038 Climate in accounts	Include analysis and commentary around climate change impacts and implications within our year end accounts	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Finance					
Paul Fraser					

Code & Title	Description	Dates		Progress	Progress Statement
CC039 BRO guidance	Update BRO guidance to consider climate change as part of decision making process. Develop and roll out a campaign of awareness-raising regarding climate change and spend - where officers can influence budget and spend.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Finance					
Paul Fraser					

3.2 Funding climate outcomes

Ensure funding and investments are prioritised against climate outcomes and their contribution to the delivery of an inclusive net zero economy.

Outcome: Senior management have an understanding of how our investments contribute to meeting climate targets.

Code & Title	Description	Dates		Progress	Progress Statement
CC040 Invest in net zero economy	Develop frameworks to prioritise climate outcomes and the delivery of a net zero economy as part of funding and investments.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Finance					
Paul Fraser					

Code & Title	Description	Dates		Progress	Progress Statement
CC041 Sustainable grants	Include sustainability requirements as part of financial assistance measures such as grants.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Economic Development					
Tommy Coutts					

Code & Title	Description	Dates		Progress	Progress Statement
CC042 Sustainable investments	Review pension and reserve fund investments, and bring sustainability criteria in to Council investments.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Finance					
Paul Fraser					

3.3 Sustainable procurement

Ensure a strategic approach to sustainable procurement duty aligning to circular economy principles.

Outcome: We have a sustainable procurement strategy, including a monitoring and reporting mechanism, that includes scope 1, 2 and 3 emissions.

Code & Title	Description	Dates		Progress	Progress Statement
CC043 Procurement Strategy	Update SIC's Procurement Strategy to include sustainability guidance that requires procured goods, works, and services to make commitments to sustainability and a circular economy - encouraging suppliers to reach Net Zero and mitigate the environmental impact of SIC's supply chain.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement					
Robert Sinclair					

Code & Title	Description	Dates		Progress	Progress Statement
CC044 Monitor/report procurement	Develop a monitoring and reporting mechanism as part of the contract management and delivery outcomes - Report on compliance with sustainability guidance in the SIC Procurement Strategy to demonstrate alignment of spend with climate change targets.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement					
Robert Sinclair					

Code & Title	Description	Dates		Progress	Progress Statement
CC045 Supply chain emissions	Research the process of undertaking a detailed analysis of the greenhouse gas emissions arising through our supply chain (upstream and downstream) as a baseline and create a plan for reducing this in line with national targets. Lessons learned from organisations that have undertaken this.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement; Environment and Estate Operations					
Robert Sinclair; Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC046 Local business compliance	Support local businesses to ensure they are equipped with the tools and skills to comply with Net Zero directives and funding schemes.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2025	Expected success	
Economic Development		Due Date	31-Mar-2025		
Tommy Coutts		Completed Date		Likely to meet target	

3.4 Circular economy culture

Raise awareness throughout Shetland Islands Council of the importance of sustainable procurement in addressing climate change, working towards creating a culture that supports a circular economy.

Outcome: We have an active Procurement Network, with all managers and officers who engage with procurement understanding the impact of procurement on climate change targets.

Code & Title	Description	Dates		Progress	Progress Statement
CC047 Procurement Network	Establish a Procurement Network with 2 officers in each Directory, which equips service areas with the knowledge and skills required to procure sustainably by asking key questions: whether to buy, what to buy, how to buy, and how much to buy.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2024	Expected success	
Assets, Commissioning and Procurement		Due Date	31-Mar-2024		
Robert Sinclair		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC048 Procurement guidance	Create guidance for managers and other responsible officers on climate-conscious procurement. Undertake a campaign to roll out the guidance across the council to achieve a high level of engagement.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Assets, Commissioning and Procurement; Environment and Estate Operations		Due Date	31-Mar-2026		
Robert Sinclair; Carl Symons		Completed Date		Likely to meet target	

04. Empowerment

4.1 Empower staff

Empower staff by raising awareness and understanding of climate change to enable staff to undertake informed, climate-conscious decision-making and service delivery.

Outcome: Staff are aware and understand the challenges, impacts and benefits to service delivery from addressing climate change.

Code & Title	Description	Dates		Progress	Progress Statement
CC049 Bespoke climate training	Develop and make available bespoke climate emergency training to all staff through an ongoing blended training programme. Provide monthly interactive workshops and an e-Learning module. Monitor and report on staff numbers undertaking training.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Human Resources					
Carl Symons; Jackie Watt					
Code & Title	Description	Dates		Progress	Progress Statement
CC050 Encourage climate training	Managers to encourage staff to undertake the eLearning module and/or the workshops to understand the basics of climate change and how it relates to their workload. Numbers of staff within each service areas undertaking training will be monitored and reported.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Human Resources					
Jackie Watt					
Code & Title	Description	Dates		Progress	Progress Statement
CC051 Toolbox talks	Develop Climate Emergency "toolbox talks," tailored to specific service areas where it would not be as easy to attend online workshop and training courses during their working day. 'Toolbox talks' will be available as both online content to be accessed at anytime and as interactive content to be delivered face-to-face within service areas to make best use of time.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC052 Grant provider training	Provide Climate Emergency training to SIC grant providers - Staff to be confident in aiding organisations and community groups in completing climate conscious applications for grants. Staff to be confident in understanding climate change requirements when making decisions on awarding grant funding.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC053 Teacher training	Develop a proposal for Climate Emergency training specific to teachers and deliver during in-service training periods. Provide teachers with the skills to be confident in discussing climate change with pupils.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Human Resources; Schools					
Brenda Leask; Carl Symons; Jackie Watt					

Code & Title	Description	Dates		Progress	Progress Statement
CC054 New staff e-Learning	Include Climate emergency e-Learning module as part of the onboarding process for new members of staff undertaking online training modules.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Human Resources					
Jackie Watt					

4.2 Empower community

Empower the community through raising awareness and understanding of climate change and facilitating and supporting community-led climate action, building capacity within the community.

Outcome: Community are aware and understand the challenges, impacts and benefits to the local area from addressing climate change.

Code & Title	Description	Dates		Progress	Progress Statement
CC055 Website resources	Provide tools, resources, and examples (both from local and relevant sources) that demonstrate how individuals and organisations can undertake climate-driven action. Host on the SIC Climate Change website and update quarterly.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC056 Shetland Climate Festival	Hold an annual Shetland Climate Festival to showcase the excellent climate focussed works happening across Shetland, to encourage future collaborations and to provide information and resource to the community to undertake individual and collaborative actions.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC057 Schools climate awareness	Develop and deliver a climate focussed awareness programme, aligned to the Curriculum for Excellence, for primary schools in Shetland to encourage and enable climate action among children. Materials will be developed across a wide range of themes, including biodiversity and nature, resource use, energy, buildings and transport, and tailored to cover a range of primary school classes. Learning for Sustainability.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Quality Improvement					
Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC058 Youth Work Offer	Develop a proposal for a Youth Work Offer programme for all pupils across Shetland to have the opportunity to undertake an accredited climate emergency training course and gain certification.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Quality Improvement; Schools					
Brenda Leask; Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC059 Eco Schools	Increase the number of schools in Shetland to achieve their first green flag from Eco Schools. Use existing teacher networks, such as the Head Teacher Development Day and Cluster Meetings, to support schools in achieving this.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Schools					
Brenda Leask; Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC060 Community climate learning	Promote the 'net zero' agenda in the Community Learning and Development Partnership, and support individuals and communities to engage with and take steps to affect change, including incorporate Learning for Sustainability (LfS) into learning programmes: Make available and deliver climate focused community learning programmes.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Community Planning & Development					
Vaila Simpson					
Code & Title	Description	Dates		Progress	Progress Statement
CC061 Shetland CCAN	Promote the 'net zero' agenda in the Community Learning and Development Partnership, and support individuals and communities to engage with and take steps to affect change, including incorporate Learning for Sustainability (LfS) into learning programmes: Working with Partners, establish the Shetland Community Climate Action Network (Shetland CCAN). Building from insights gained during the Shetland Climate Conversations, develop a forum and platform for community groups to share knowledge and information. Develop a programme of Climate Conversations workshops to be available to the network and to community groups to encourage and foster discussion on climate change, and engagement with the network.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Community Planning & Development; Environment and Estate Operations					
Vaila Simpson; Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC062 Community climate training	Promote, co-ordinate and organise climate emergency training events for community groups.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Community Planning & Development					
Vaila Simpson					

Code & Title	Description	Dates		Progress	Progress Statement
CC063 Community grant support	Provide training and support to the community to feel confident in completing climate-related grant applications.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Community Planning & Development					
Vaila Simpson					

4.3 Community influence

Provide the Shetland community with the opportunity to influence council decision-making related to the climate.

Outcome: We have a functioning and meaningful participatory budgeting system.







Code & Title	Description	Dates		Progress	Progress Statement
CC064 Green participatory budget	Undertake research into the implementation and method of green participatory budgeting in other local authority, island, or Scottish contexts. Create a proposal and best-value action plan for green participatory budgeting, including identifying where community priorities could best be assessed and implemented.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Finance					
Paul Fraser					

Code & Title	Description	Dates		Progress	Progress Statement
CC065 Engagement Hubs	Develop a proposal for Engagement Hubs to enable community participation in council decision making.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Community Planning & Development					
Vaila Simpson					

4.4 Green jobs and skills

Encourage the development and promotion of green jobs and skills across Shetland.

Outcome: Partnership initiatives demonstrate an increase in green jobs and skills available across Shetland.

Code & Title	Description	Dates		Progress	Progress Statement
CC066 Shetland green skills	Support, encourage, promote and participate in green skills training initiatives across Shetland, such as the UHI Green Skills Group. Engage in the establishment of a skills and learning plan to guide the development of a modern Shetland skills base capable of working with the new technologies at all levels – operational, administrative, ancillary, management, and executive.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Economic Development; Future Energy					
Tommy Coutts; Douglas Irvine					
Code & Title	Description	Dates		Progress	Progress Statement
CC067 Workforce design plan	Update the Council's Workforce design (plan) to reflect changing needs and ensure that Council jobs of the future can support the delivery of climate change targets.	Planned Start	01-Apr-2025		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Human Resources					
Jackie Watt					
Code & Title	Description	Dates		Progress	Progress Statement
CC068 Climate skills development	Identify, develop and promote specific skills required to address the climate emergency, and provide skills development opportunities to staff as appropriate.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Human Resources					
Carl Symons; Jackie Watt					

Code & Title	Description	Dates		Progress	Progress Statement
CC069 Green jobs events	Identify and hold events with climate-focused organisations to make searching for green jobs more streamlined for pupils. Encourage and direct young Shetlanders towards work experience roles with climate-focused organisations.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Original Due Date		31-Mar-2027	Expected success		
Due Date		31-Mar-2027			
Completed Date			Likely to meet target		
Lead					
Schools					
Brenda Leask					

05. Energy

5.1 Zero emissions energy

Bring local emissions associated with energy production and use to net zero and contribute to national targets with the export of clean energy.

Outcome: There are active networks of organisations across Shetland working in line with the approved Shetland Energy Strategy through collaborative projects.

Code & Title	Description	Dates		Progress	Progress Statement
CC070 Shetland Energy Strategy	Develop Shetland Energy Strategy and begin its implementation. This will include a summary of all the stakeholder groups progressing different aspects of energy transition to ensure cooperation and collaboration between different aspects to ensure no one is left behind, clean fuel availability, the need to understand the demand for clean fuel, how this will change with time, consideration of the whole energy system to balance supply and demand along with the infrastructure required.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Original Due Date		31-Mar-2024	Expected success		
Due Date		31-Mar-2024			
Completed Date			Likely to meet target		
Lead					
Future Energy					
Douglas Irvine					

Code & Title	Description	Dates		Progress	Progress Statement
CC071 Shetland Energy Action Plan	Develop a Shetland Energy Action Plan for annual review in accordance with the priorities highlighted in the Shetland Energy Strategy	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Original Due Date		31-Mar-2024	Expected success		
Due Date		31-Mar-2024			
Completed Date			Likely to meet target		
Lead					
Future Energy					
Douglas Irvine					

Code & Title	Description	Dates		Progress	Progress Statement
CC072 Marine decarbonisation	Continue the work of the Marine Working Group to share knowledge of marine decarbonisation and engage with opportunities for decarbonisation, including seeking and promoting funding opportunities to develop data, information and pilot projects	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Future Energy					
Douglas Irvine					

Code & Title	Description	Dates		Progress	Progress Statement
CC073 Funding opportunities	The transition to Net Zero will cost a significant amount of money, it will be necessary to secure external funding and advice in support of energy transition projects. Identify external funding sources, raise awareness of consortia opportunities and identify a pipeline of projects in line with the priorities identified through the Climate Change Strategy	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

5.2 Favour renewables

Implement planning and decision-making which favours renewables within an holistic power system.

Outcome: There is a clear and current understanding of the opportunities and limitations of the whole energy system for Shetland.

Code & Title	Description	Dates		Progress	Progress Statement
CC074 Energy transition projects	Horizon scanning/scenario planning, continue to update the energy transition project pipeline highlighting where project certainties have increased and fit with the whole energy system for Shetland.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Future Energy					
Douglas Irvine					

Code & Title	Description	Dates		Progress	Progress Statement
CC075 Whole energy system	Understand the opportunities and limitations of the whole energy system for Shetland, engage with stakeholders with an interest in production, demand, storage, transmission and distribution of energy.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Future Energy					
Douglas Irvine					

5.3 Secure affordable energy

Facilitate secure affordable energy for all of Shetland through islands-based generation.

Outcome: Solutions are identified for the high cost of electricity in Shetland and projects are in place to address this.

Code & Title	Description	Dates		Progress	Progress Statement
CC076 Electricity cost	Prepare a programme to identify solutions for the high cost of electricity in Shetland.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2024	Expected success	
Future Energy		Due Date	31-Mar-2024		
Douglas Irvine		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC077 Affordable Energy Plan	Develop an Affordable Energy Action Plan Engage with stakeholders to develop proposals and business cases in accordance with the Strategic Outline Programme to progress the identified projects to reduce the cost of energy. Stakeholders include: Governments, energy generators, network operators, regulators and suppliers etc	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2025	Expected success	
Future Energy		Due Date	31-Mar-2025		
Douglas Irvine		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC078 Energy consultations	Review national policies and targets related to the energy transition and engage in consultations highlighting our local challenges.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Future Energy		Due Date	31-Mar-2027		
Douglas Irvine		Completed Date		Likely to meet target	

5.4 Energy benefits

Maximise the socio-economic potential of energy development in Shetland with a particular focus on low income households; broaden opportunities, sustain jobs and improve skills.

Outcome: The socio-economic benefits to Shetland residents are maximised, with a particular focus on opportunities for low-income households.

Code & Title	Description	Dates		Progress	Progress Statement	
CC079 'One Shetland' approach	Adopt a 'One Shetland' approach to engagement with developers and development of Shetland's capability and capacity to deliver large scale energy transition projects. Maximise community benefit through the Energy Development Principles and campaign to see that the Energy Development Principles have influence through all stages of development / regulatory events.	Planned Start	01-Apr-2023			
		Actual Start		<input type="text" value="0%"/>		
		Lead	Original Due Date	31-Mar-2027		Expected success
		Economic Development; Future Energy	Due Date	31-Mar-2027		
		Tommy Coutts; Douglas Irvine	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement	
CC080 Community action network	Engage with the Shetland Community action network to identify opportunities for the development of community and shared energy ownership projects	Planned Start	01-Apr-2023			
		Actual Start		<input type="text" value="0%"/>		
		Lead	Original Due Date	31-Mar-2027		Expected success
		Future Energy	Due Date	31-Mar-2027		
		Douglas Irvine	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement	
CC081 Energy infrastructure	Understand the infrastructure capabilities required for the future delivery and marshallng of components for onshore wind, offshore wind and any other enabling projects such as electricity network development. Key challenges are the volume and size of components, the timelines and how different projects interact. Develop a report on the required infrastructure capabilities.	Planned Start	01-Apr-2023			
		Actual Start		<input type="text" value="0%"/>		
		Lead	Original Due Date	31-Mar-2027		Expected success
		Future Energy	Due Date	31-Mar-2027		
		Douglas Irvine	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement	
CC082 Energy employment	Promote skilled employment opportunities and diversity of roles based in Shetland through energy development in and around Shetland.	Planned Start	01-Apr-2023			
		Actual Start		<input type="text" value="0%"/>		
		Lead	Original Due Date	31-Mar-2027		Expected success
		Future Energy	Due Date	31-Mar-2027		
		Douglas Irvine	Completed Date			Likely to meet target

06. Buildings

6.1 Estate Decarbonisation

Reduce carbon emissions across the estate in line with net zero targets through estate rationalisation, reduction of energy use, energy efficiency improvements with a fabric first approach and a transition to zero carbon energy sources.

Outcome: The Council estate is fit for purpose in size, is operating efficiently and we are working towards decarbonisation in line with targets.

Code & Title	Description	Dates		Progress	Progress Statement
CC083 Non-domestic asset review	Undertake a review of our non-domestic assets, with a focus on estate rationalisation, energy use reduction and also ongoing emissions and costs associated with maintenance. Develop a set of recommendations for reducing emissions from the estate. This will be tied to an energy audit, a resource use audit, and an audit on building occupancy and home working arrangements and patterns.	Planned Start	01-Apr-2025		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement					
Robert Sinclair					

Code & Title	Description	Dates		Progress	Progress Statement
CC084 Non-domestic energy audit	Conduct an energy audit on each non-domestic building within the SIC building stock, which would cover lighting, BMS controls and upgrades, submetering, water fittings, building fabric, HVAC upgrades, catering and building useage. Set targets for energy reduction attributed to building users.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC085 Building use audit	Conduct an audit on building occupancy and usage, including home working arrangements and patterns, for each non-domestic building within the SIC building stock.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement					
Robert Sinclair					

Code & Title	Description	Dates		Progress	Progress Statement
CC086 Lighting upgrades	Following completion of review of non-domestic estate undertake a programme of lighting upgrades – upgrade all lighting across the estate to LED including suitable occupancy and daylight controls.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2030	Expected success	
		Due Date	31-Mar-2030		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC087 BMS upgrades	Following completion of review of non-domestic estate undertake a programme of BMS & controls upgrades – upgrade all end-of-life and obsolete control systems and implement a BMS optimisation program to target energy efficiency improvements of mechanical systems.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2030	Expected success	
		Due Date	31-Mar-2030		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC088 Submetering	Following completion of review of non-domestic estate undertake a programme of installing submetering at higher energy consuming buildings and set-up governance structures and energy management processes that enable a structured and targeted approach to energy management including site specific benchmarks and targets.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2030	Expected success	
		Due Date	31-Mar-2030		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC089 Water reduction	Following completion of review of non-domestic estate undertake a programme of replacing existing tap and shower fittings with water saving (i.e. low flow/aerated and motion sensing/percussive) alternatives thus saving both water and therefore water heating.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2030	Expected success	
		Due Date	31-Mar-2030		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC090 Non-domestic fabric upgrade	Following completion of review of non-domestic estate undertake a programme of building fabric upgrades – upgrade building fabric (including glazing, wall and roof insulation and draft proofing) at 20% of buildings.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2030	Expected success	
		Due Date	31-Mar-2030		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC091 HVAC upgrades	Following completion of review of non-domestic estate undertake a programme of HVAC upgrades – upgrade all mechanical ventilation systems to enable variable volume ventilation including the installation of additional environmental sensing. Re-balance all ventilation and wet heating systems.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2030	Expected success	
		Due Date	31-Mar-2030		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC092 Decarbonise catering	Following completion of review of non-domestic estate undertake a programme of decarbonising catering across SIC estate – electrify all catering equipment to remove any catering fossil fuel usage.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2030	Expected success	
		Due Date	31-Mar-2030		
		Completed Date		Likely to meet target	
Lead					
Schools					
Brenda Leask					

Code & Title	Description	Dates		Progress	Progress Statement
CC093 Commerical energy audit	Conduct an energy audit on all of SIC owned and leased commercial estate buildings, which would cover lighting, BMS controls and upgrades, submetering, water fittings, building fabric, HVAC upgrades and catering. Develop recommendations and a programme for upgrades to buildings and begin implementation.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement					
Robert Sinclair					

Code & Title	Description	Dates		Progress	Progress Statement
CC094 Non-domestic clean energy	Develop a plan and begin implementation of works to shift all non-domestic buildings from fossil fuel energy provision to zero emissions energy provision, making use of central energy hubs as appropriate.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2035	Expected success	
Assets, Commissioning and Procurement; Environment and Estate Operations		Due Date	31-Mar-2035		
Robert Sinclair; Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC095 EESSH 2	EESSH 2 strategy development - Develop a strategy and action plan and begin implementation of works to phase in energy efficiency improvements in our domestic buildings: - Fabric first approach to improve energy efficiency - Transition energy sources from fossil fuel to zero emissions energy source - Renewable energy generation onsite Target of EPC B or higher for 100% of the domestic building stock by 2032	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2032	Expected success	
Housing		Due Date	31-Mar-2032		
Anita Jamieson		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC096 Non-domestic solar	Develop a plan and begin implementation of works to meet a target of installing roof-mounted solar photovoltaic panels at 25% of Council buildings (non-domestic) by 2045 to generate electricity that can be used for heating and power for the council estate.	Planned Start	01-Apr-2026		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2035	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2035		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC097 Energy awareness	Develop a programme for building managers to raise awareness on energy and resource reduction measures that can be implemented in building use.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2025	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2025		
Carl Symons		Completed Date		Likely to meet target	

6.2 Net zero new builds

All new council buildings will be net zero in operation with minimum emissions during construction.

Outcome: We are only undertaking construction projects designed to be zero emissions in operation. Policy and standards for construction projects have been updated and we have adopted standards for decarbonisation and making our estate resilient to climate change.

Code & Title	Description	Dates		Progress	Progress Statement
CC098 Construction standards	Undertake a review of our policy and standards for construction projects, develop recommendations for SIC to adopt in decarbonising and making our estate resilient to climate change and update. The review will include the following: - adopting and implementing clear and future-proofed quality standards for assessing the carbon impacts of all development – PAS 2080 - new buildings to align with Passivhaus standard, or similar - environmental assessment methods such as BREEAM, LEED, or similar to be adopted during design, construction and operation to increase efficiency, reduce waste and better consider building occupants. - Sustainability levels of standards - silver/gold - Prioritisation of retrofitting existing buildings where possible rather than new build construction	Planned Start	01-Apr-2024		Likely to meet target
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date			
Lead					
Assets, Commissioning and Procurement					
Robert Sinclair					

6.3 Heat decarbonisation

Promote heat decarbonisation and energy efficiency across Shetland and increase levels of energy efficiency and net zero works occurring across Shetland buildings through skills development, building capacity, raising awareness and streamlining access to available funding.

Outcome: Barriers to energy efficiency and net zero works occurring across Shetland are removed.

Code & Title	Description	Dates		Progress	Progress Statement
CC099 LHEES	Develop Local Heat and Energy Efficiency Strategy through collaboration agreement with Hub North and begin its implementation.	Planned Start	01-Apr-2023		Likely to meet target
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date			
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC100 Fuel Poverty Advice Project	Facilitate and support an increase in the number of households accessing advice on energy saving measures, retrofitting and renewable technologies through the Fuel Poverty Advice project.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC101 Energy efficiency works	Support an increase in the numbers of local contractors undertaking energy efficiency works through engaging with partners, local contractors and the community to support skills development for undertaking energy efficiency works .	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Economic Development					
Tommy Coutts					

Code & Title	Description	Dates		Progress	Progress Statement
CC102 EcoFlex	Publish statement of intent which will detail how EcoFlex will be delivered in Shetland. Develop EcoFlex delivery.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC103 ABS Options for Change	Deliver agreed recommendations made on the ABS Options for Change review.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

6.4 Infrastructure resilience **Prepare our infrastructure for the effects of a changing climate.**
Outcome: Our Council estate is prepared for the effects of a changing climate.

Code & Title	Description	Dates		Progress	Progress Statement
CC104 Estate resilience	Undertake an assessment to understand likely impacts to the council estate resulting from predicted increase in frequency of adverse weather conditions and prepare a plan for a Council estate that is operationally resilient in adverse weather conditions.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2027		
Carl Symons		Completed Date		Likely to meet target	

07. Transport

Fully decarbonise the entire SIC fleet by 2045, including heavy-duty vehicles, vessels, and aircraft.



7.1 Fleet decarbonisation


Outcome: We have a plan for SIC fleet decarbonisation, including vehicles, vessels and aircraft, which is in line with net zero targets, and we are implementing this.

Code & Title	Description	Dates		Progress	Progress Statement
CC105 Decarbonise ferries	Undertake a review on all of our inter-island ferries and develop a plan for their decarbonisation. This will include a costed feasibility study into fixed links for appropriate locations, also feasibility options for replacing all ferries with alternatives that have battery electric, or hydrogen fuel cell propulsions systems based on route demands, including suitable port charging and hydrogen storage and refueling infrastructure. Make recommendations and a develop a plan for decarbonisation of the ferry fleet.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Transport Planning		Due Date	31-Mar-2026		
Michael Craigie		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC106 SVT Vessel Replacement	Establish the Sullom Voe Vessel Replacement Project and set up a working group including SIC Ports and Harbours, Harbourmaster, Transport and the Environment and Estate Operations, to develop a strategy for replacing port vessels ready for replacement with zero carbon alternatives on an appropriate timescale.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Ferry, Airport & Port Engineering		Due Date	31-Mar-2026		
Andrew Inkster		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement	
CC107 SVT vessel business cases	Horizon scan Sullom Voe operator EnQuest regarding hydrogen production and incorporate knowledge into a business case for replacing port vessels. Develop proposals for feasibility studies and projects on port decarbonisation to have a set of 'shovel-ready' projects in advance of funding becoming available.	Planned Start	01-Apr-2025	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2027		Expected success
		Ferry, Airport & Port Engineering	Due Date	31-Mar-2027		
		Andrew Inkster	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement	
CC108 Decarbonise heavy vehicles	Develop a plan for replacing all heavy-duty vehicles (tipper trucks, buses, Refuse Collection Vehicles, bus fleet etc.) with alternatives equipped with zero-emissions capabilities, and begin implementation. Transition phased to 2040 to allow for 10-year heavy-duty vehicle life. Some vehicles reaching end of life between 2030 and 2033 may need to be replaced with hydrogen ICE alternatives as an alternative solution as fuel cell technology matures and becomes more cost competitive.	Planned Start	01-Apr-2024	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2026		Expected success
		Environment and Estate Operations	Due Date	31-Mar-2026		
		Carl Symons	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement	
CC109 Decarbonise medium vehicles	Develop a plan for replacing all medium-duty vehicles (vans, pickups, etc.) with alternatives equipped with zero-emissions capable powertrains, and begin implementation. Transition phased to 2040 to allow for 10-year medium-duty vehicle life. Some vehicles reaching end of life between 2030 and 2033 may need to be replaced with hydrogen ICE alternatives as an alternative solution as fuel cell technology matures and becomes more cost competitive.	Planned Start	01-Apr-2024	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2026		Expected success
		Environment and Estate Operations	Due Date	31-Mar-2026		
		Carl Symons	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement	
CC110 Decarbonise light vehicles	Develop a plan for replacing all light-duty vehicles with BEV or hydrogen alternatives, and begin implementation. Transition phased to 2030 to allow for 5-year vehicle life.	Planned Start	01-Apr-2024	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2026		Expected success
		Environment and Estate Operations	Due Date	31-Mar-2026		
		Carl Symons	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement
CC111 Decarbonise aircraft	Undertake a review on our aircraft serving Foula and Fair Isle and develop a costed plan for their decarbonisation. This will include a feasibility study into zero carbon aircraft such as battery electric propulsion systems and hydrogen fuel cell powered aircraft, also required charging or refueling infrastructure at Tingwall and island airports.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Transport Planning					
Michael Craigie					

Code & Title	Description	Dates		Progress	Progress Statement
CC112 Fleet rationalisation	Undertake a Vehicle Fleet Review with a view to identify efficiencies and reductions that can be made across the SIC fleet. This would include review of vehicle sharing across SIC departments and partner organisations, also a review of patterns of work with an aim to reduce the number of journeys taken. Develop recommendations and begin implementation.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Adult Services; Environment and Estate Operations					
Clare Scott; Carl Symons					

7.2 Work travel

Reduce emissions from business and commuter travel by 30% by 2030 from the 2019 baseline.

Outcome: Senior managers understand the need to reduce business travel and encourage this for their staff.



Code & Title	Description	Dates		Progress	Progress Statement
CC113 Business travel	Work towards a 30% reduction in business travel from the 2019 baseline. Staff will be encouraged to attend conferences, events and meetings online if available and where appropriate. Travel will be measured through mileage recorded across Shetland and Number of Flights/Ferry/Train journeys taken.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2030	Expected success	
		Due Date	31-Mar-2030		
		Completed Date		Likely to meet target	
Lead					
Executive Services					
Peter Peterson					


Code & Title	Description	Dates		Progress	Progress Statement
CC114 Home working	Following Covid 19, it was demonstrated that homeworking is an option for office based staff, which covers approximately 700 staff across the council. Home working to be offered as an option to office based staff. Numbers of staff working at home to be recorded and reported against the 2019 baseline.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2030	Expected success	
Human Resources		Due Date	31-Mar-2030		
Jackie Watt		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC115 Cycle to work	Provide a cycle to work scheme, to enable staff to commute by bike to work.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2024	Expected success	
Human Resources		Due Date	31-Mar-2024		
Jackie Watt		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC116 Active travel facilities	Develop a plan to implement facilities, such as storage and showers, to encourage and enable staff to travel to work by means of active travel.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Assets, Commissioning and Procurement		Due Date	31-Mar-2026		
Robert Sinclair		Completed Date		Likely to meet target	

7.3 Active travel	<p>Increase active travel infrastructure and encourage uptake of active travel for SIC employees and the Shetland community.</p> <p>Outcome: SIC staff and the community understand the benefits of active travel and have access to the required equipment to try it.</p>
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Code & Title	Description	Dates		Progress	Progress Statement	
CC117 Active infrastructure	Develop a pipeline of active travel infrastructure projects to meet priorities set out by the Settlement Audits, the Shetland Active Travel Strategy and findings from the Energy and Transport Hubs Project. Implement projects as funding is available, and seek additional funding to accelerate project implementation.	Planned Start	01-Apr-2023	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2025		Expected success
		Roads; Transport Planning	Due Date	31-Mar-2025		
		Michael Craigie; Neil Hutcheson	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement	
CC118 Active travel barriers	Work with public sector partners, e.g. NHS, to create campaigns to raise awareness and break down barriers to active travel across Shetland.	Planned Start	01-Apr-2023	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2025		Expected success
		Environment and Estate Operations; Transport Planning	Due Date	31-Mar-2025		
		Michael Craigie; Carl Symons	Completed Date			Likely to meet target

7.4 Decarbonise public transport

Work towards developing a decarbonised public transport system that is affordable and attractive to residents, which will increase use and efficiency.

Outcome: SIC staff and the community understand the benefits of using public transport and have provided input into how the service can best work for them.

Code & Title	Description	Dates		Progress	Progress Statement	
CC119 Regional Transport Strategy	Develop the Regional Transport Strategy with a focus on decarbonisation of transport.	Planned Start	01-Apr-2023	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2024		Expected success
		Transport Planning	Due Date	31-Mar-2024		
		Michael Craigie	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement
CC120 Public transport review	Undertake a review of existing public transport system to see where it could be made more effective and efficient. In addition to reviewing existing bus service of main routes and feeder routes, undertake feasibility study into demand responsive transport, dial-a-bus service and community car sharing scheme. Make recommendations and develop a plan for implementation.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Transport Planning					
Michael Craigie					

Code & Title	Description	Dates		Progress	Progress Statement
CC121 Bus decarbonisation study	Undertake a feasibility study into decarbonising buses and bus contracts and increasing usage of buses - Business case of the bus network.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Transport Planning					
Michael Craigie					

Code & Title	Description	Dates		Progress	Progress Statement
CC122 Bus fare review	Undertake a bus fare policy review, including investigating the potential to offer 100% dicounted bus travel for all ages across Shetland.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Transport Planning					
Michael Craigie					

7.5 Net zero vehicle transition

Support the transition to zero-emissions vehicle use and transport infrastructure.

Outcome: The community are well supported in decarbonising their vehicles and we are working towards a plan for the decarbonisation of our transport infrastructure.

Code & Title	Description	Dates		Progress	Progress Statement
CC123 Hydrogen transport review	Understand the potential for hydrogen to be used in decarbonising transport across Shetland – review and undertake feasibility studies into demand and usage for hydrogen across local businesses and community. Develop an outline of the requirements for a Shetland hydrogen fuelling network and infrastructure.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Future Energy; Transport Planning					
Michael Craigie; Douglas Irvine; Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC124 Lower EV barriers	Provide resources to the public to lower barriers to electric vehicle uptake.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC125 Street lighting	Implement energy-efficient street lighting at 100% of lamp posts.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Roads					
Neil Hutcheson					

Code & Title	Description	Dates		Progress	Progress Statement
CC126 Warm mix asphalt	Undertake a project to trial and measure the outcome of a low-temperature "warm mix" asphalt in terms of cost and emissions savings over regular high-temperature asphalt production. Make recommendations for further implementation based on outcomes of the pilot project.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Roads					
Neil Hutcheson					

Code & Title	Description	Dates		Progress	Progress Statement	
CC127 Decarbonise roads plant	Decarbonise plant operational emissions associated with roads projects. At the time of plant upgrades required, procure an asphalt laying plant, including paver, planer and roller, that has zero emissions.	Planned Start	01-Apr-2023			
		Actual Start		<input type="text" value="0%"/>		
		Lead	Original Due Date	31-Mar-2030		Expected success
		Environment and Estate Operations; Roads	Due Date	31-Mar-2030		
		Neil Hutcheson; Carl Symons	Completed Date			Likely to meet target
<hr/>						
Code & Title	Description	Dates		Progress	Progress Statement	
CC128 Biogenic asphalt binders	Undertake a project to trial and measure the outcome of using biogenic asphalt binders in terms of cost and emissions savings. Make recommendations for further implementation based on outcomes of the pilot project.	Planned Start	01-Apr-2023			
		Actual Start		<input type="text" value="0%"/>		
		Lead	Original Due Date	31-Mar-2026		Expected success
		Roads	Due Date	31-Mar-2026		
		Neil Hutcheson	Completed Date			Likely to meet target
<hr/>						
Code & Title	Description	Dates		Progress	Progress Statement	
CC129 Optimise roads maintenance	Implement asset management practices to optimise maintenance of the road network in order to minimise financial and carbon costs. An example being the early use of low cost treatments such as surface dressing to avoid higher cost resurfacing or reconstruction.	Planned Start	01-Apr-2023			
		Actual Start		<input type="text" value="0%"/>		
		Lead	Original Due Date	31-Mar-2026		Expected success
		Roads	Due Date	31-Mar-2026		
		Neil Hutcheson	Completed Date			Likely to meet target
<hr/>						
Code & Title	Description	Dates		Progress	Progress Statement	
CC130 EV Infrastructure	Develop Electric Vehicle Charging Infrastructure Expansion Strategy through collaboration agreement with HITRANS.	Planned Start	01-Apr-2023			
		Actual Start		<input type="text" value="0%"/>		
		Lead	Original Due Date	31-Mar-2024		Expected success
		Environment and Estate Operations	Due Date	31-Mar-2024		
		Carl Symons	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement	
CC131 Rural Energy Hubs	Develop a project to investigate a network of rural energy and transport hubs across Shetland with the objective to improve transport connectivity and reduce reliance on individual car travel. Build a plan for a pilot scheme. Seek opportunities for funding to implement plans.	Planned Start	01-Apr-2023	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2026		Expected success
		Environment and Estate Operations	Due Date	31-Mar-2026		
		Carl Symons	Completed Date			Likely to meet target

7.6 Transport resilience

Prepare our transport networks and infrastructure for the effects of climate change.

Outcome: Our transport infrastructure is prepared for the effects of a changing climate.



Code & Title	Description	Dates		Progress	Progress Statement	
CC132 Transport resilience	Undertake an assessment to understand likely impacts to the council services and operations that require the council fleet and transport resulting from predicted increase in frequency of adverse weather conditions and prepare a plan for a Council fleet that is operationally resilient in adverse weather conditions.	Planned Start	01-Apr-2023	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2026		Expected success
		Environment and Estate Operations	Due Date	31-Mar-2026		
		Carl Symons	Completed Date			Likely to meet target

08. Resources and Waste

8.1 Resource Strategies

Promote efficient resource and waste management across Shetland through the development of a Shetland Resources and Waste Strategy and begin its implementation.

Outcome: We have an approved Shetland Resources and Waste Strategy and are implementing it.

Code & Title	Description	Dates		Progress	Progress Statement	
CC133 Resource & Waste Strategy	Develop a Shetland Resources and Waste Strategy and Action Plan: - Undertake an exercise to collate and map existing information and processes related to resources and waste in Shetland, to outline the current picture - Scope proposed upcoming changes to resource and waste management (ie DRS) to understand how waste composition will change, proposed timelines and islands impact. Horizon scanning - Gap analysis - identify changes required to future proof and decarbonise waste management in Shetland - Develop an action plan	Planned Start	01-Apr-2024	 0%		
		Actual Start				
		Lead	Original Due Date	31-Mar-2025		Expected success
		Environment and Estate Operations	Due Date	31-Mar-2025		
		Carl Symons	Completed Date			Likely to meet target

Code & Title	Description	Dates		Progress	Progress Statement
CC134 Circular Economy Strategy	Develop a Shetland Circular Economy Strategy and Action Plan: - Undertake an exercise to collate and map existing information and processes related to circular economy in Shetland, to outline current picture - Scope proposed upcoming changes to circular economy to understand how best Shetland can participate and maximise benefits and opportunities, proposed timelines and islands impact. Horizon scanning - Gap analysis - identify changes required to embed the circular economy in Shetland - Develop an action plan	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Economic Development; Environment and Estate Operations					
Tommy Coutts; Carl Symons					

8.2 Net zero waste operation **Reduce emissions from Shetland Islands Council waste operations in line with Net Zero targets.**

Outcome: We have an understanding of and plan for reducing emissions from Shetland's waste operations.

Code & Title	Description	Dates		Progress	Progress Statement
CC135 Essy kert routes	Undertake an analysis on Refuse Collection Vehicle route optimisation to reduce emissions and improve efficiency. Develop a list of recommendations and implement as appropriate.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC136 ERP decarbonisation study	Following development of a Shetland Resources and Waste Strategy, undertake detailed feasibility study into the decarbonisation of emissions associated with waste sources and operation of the ERP, including carbon capture storage, future waste composition and contracts for additional waste suppliers. Develop a set of recommendations and an action plan. Develop business cases as appropriate and implement best options.	Planned Start	01-Apr-2025		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

8.3 Waste targets **Improve SIC resource management through reducing waste generated by 50% and increasing recycling of remaining waste by 50% by 2040.**

Outcome: We have a baseline of resources used and waste generated by SIC with recommendations and a plan for reduction.

Code & Title	Description	Dates		Progress	Progress Statement
CC137 Resource use audit	Conduct an audit on resource use in each SIC estate non-domestic building. Baseline, measure and monitor council waste generation and recycling. Undertake an analysis of current waste situation in each premise where council staff are based including bin provision and how well they're used. Make recommendations on reduction and recycling options. Set targets for resource reduction in buildings and establish a programme of ongoing tracking and reporting.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Schools					
Brenda Leask; Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC138 Building waste & recycling	Work with Council buildings to implement recommendations from analysis and promote better waste management, moving the handling of resources up the waste hierarchy from recovery to recycling and reuse and ultimately reduction. Put in place and promote recycling systems across all Council buildings as a showcase of best practice, educating on contamination and other key messaging.	Planned Start	01-Apr-2025		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Schools					
Brenda Leask; Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC139 School and care composting	Develop a plan for expanding composting in schools and care homes - develop a pilot project and proposal for a resource with responsibility for driving forward and delivering growing, polytunnels and composting across all schools.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Schools					
Brenda Leask					

8.4 Community waste improvement

Support communities to reduce amount of waste generated in Shetland and increase recycling of remaining waste, encouraging the transition to a local, circular economy.

Outcome: We have a baseline of waste generated and recycling rates in Shetland and begin to see a reduction in waste and increase in recycling.

Code & Title	Description	Dates		Progress	Progress Statement
CC140 Waste and recycle baseline	Develop a baseline of waste generated and recycling rates in Shetland. Use this for ongoing monitoring and reporting on reductions in waste generated and increases in recycling rates.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC141 Circular economy campaign	Develop a programme of campaigns through various mediums to promote 'reduce, reuse and recycle', including home composting, recycling contamination, promotion of 'green skills' (eg mending, repairing, upcycling) as part of the transition to circular economy, grow your own, protecting wildlife through stopping littering. Campaigns to be aimed at community members, groups, local organisations and local businesses.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC142 Reuse centre study	Research the feasibility of a joint venture with scrapstores, or other interested parties, to develop a reuse centre at the Household Waste Recycling Centre (HWRC) in Lerwick. Develop a costed proposal.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2026	Expected success	
		Due Date	31-Mar-2026		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

8.5 Local produce networks

Promote and support the development of local produce networks, including 'Grow Your Own' and 'Buy Local' initiatives, with an aim to increase the amount of local produce consumed in Shetland, increase local food security and reduce food and product miles.

Outcome: Increased amount of local produce consumed in Shetland and improved food security.

Code & Title	Description	Dates		Progress	Progress Statement
CC143 Community polytunnels	Provide individuals and community groups with the support required to erect polytunnels and create fertile, weather-protected spaces in which to grow food. This includes locating and securing appropriate land and funding.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Assets, Commissioning and Procurement; Community Planning & Development		Due Date	31-Mar-2027		
Vaila Simpson; Robert Sinclair		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC144 Local food procurement	Increase the amount of local food procured and used across all schools and care homes. Update the council food procurement policy to include this as a priority. Build upon the already award winning systems currently in place.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Dec-2025	Expected success	
Schools		Due Date	31-Dec-2026		
Brenda Leask		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC145 Promote local growing	Promote and support local organisations and businesses that enable the Shetland community to become involved in growing their own produce.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2027		
Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC146 Promote local produce	Promote local businesses and buying local, highlighting the benefits of reducing food and product miles and the benefit to the local economy.	Planned Start	01-Apr-2025		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2027		
Carl Symons		Completed Date		Likely to meet target	

09. Business and Industry

9.1 Support sustainable business

Work with partners to support decarbonisation, adaptation and a circular economy by supporting long term, sustainable business models where people and the environment are key priorities.

Outcome: Businesses understand the impacts and opportunities of climate change and circular economy principles.

Outcome: Businesses are utilising appropriate tools and support to implement decarbonisation, adaptation and circular economy principles.

Outcome: Businesses are accessing relevant funding streams to implement all of the above.

Code & Title	Description	Dates		Progress	Progress Statement
CC147 Sustainable business guidance	Provide advisory services to clients looking to start up in business, grow their business or in need of guidance if their business is struggling, through Business Gateway, provide advice and signpost to appropriate resources on decarbonisation, green skills and training, and circular economy principles.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Economic Development					
Tommy Coutts					
Code & Title	Description	Dates		Progress	Progress Statement
CC148 Promote net zero funding	Identify external funding for net zero, carbon reduction, adaptation initiatives and promote to local businesses.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Community Planning & Development; Economic Development					
Tommy Coutts; Vaila Simpson					
Code & Title	Description	Dates		Progress	Progress Statement
CC149 Shetland Business Forum	Through the Shetland Business Forum, raise awareness of the decarbonisation, resilience to a changing climate and the principles of a circular economy for businesses and industry in Shetland.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Economic Development					
Tommy Coutts					

Code & Title	Description	Dates		Progress	Progress Statement
CC150 Support green enterprise	Support, through targeted measures, enterprises that maximise carbon sequestration, improve adoption of circular economy principles, and aim to reduce emissions and improve sustainability through mitigation efforts (e.g. reducing energy consumption in community buildings).	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Economic Development					
Tommy Coutts					

Code & Title	Description	Dates		Progress	Progress Statement
CC151 Sustainable crofting	Economic Development co-ordinate with partners through Agri Working Group to identify and promote appropriate best practices and incentives for tenant crofters to enable reaching multiple climate and environmentally positive objectives through correct management of natural capital assets.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Economic Development					
Tommy Coutts					

9.2 Community wealth

Support the embedding of community wealth building principles where progressive procurement, socially productive land and property use, and approaches to business development are directed towards a place-based approach to economic development.

Outcome: Shetland businesses' and organisations' climate goals are accelerated through accessing grant funding.

Code & Title	Description	Dates		Progress	Progress Statement
CC152 Sustainable grant funding	Support the Shetland community through administration of the Economic Development Grant Scheme, Coastal Communities Fund, and the Shetland Business Start-up Grant, with a focus on place-based, community wealth building and climate positive principles.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Economic Development					
Tommy Coutts					

9.3 Green hub

Shetland a hub which attracts citizens to learn, develop and utilise green skills within our business and industry sectors.

Outcome: There is an increase in activity around climate positive economic activity, jobs and skills.

Code & Title	Description	Dates		Progress	Progress Statement
CC153 Promote clean energy	Promote Shetland's 'clean energy' sectors and provide signposting for inward investment in green technology via Shetland.org	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Economic Development		Due Date	31-Mar-2027		
Tommy Coutts		Completed Date		Likely to meet target	

10. Nature Based Solutions

10.1 Land and sea emissions reduction

Facilitate, support and promote a reduction in greenhouse gas emissions from land and sea across Shetland, a reduction in biodiversity loss and an increase in biodiversity gain, mitigating ecological risk.

Outcome: SIC has developed plans and strategies that reduce biodiversity loss and promote biodiversity gain across Shetland.

Code & Title	Description	Dates		Progress	Progress Statement
CC154 SIC Land Strategy	Establish a SIC Land Strategy working group with the objective of developing the SIC Land Strategy, including reducing emissions from SIC owned land through peatland restoration, native tree planting and increasing the biodiversity value of maintained areas.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2025	Expected success	
Assets, Commissioning and Procurement		Due Date	31-Mar-2025		
Robert Sinclair		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC155 Accelerate NBS	Undertake an assessment of strategies, policies and legal frameworks in SIC to identify alignment, gaps and barriers in undertaking nature based solutions projects on SIC-owned land. Develop recommendations for accelerating nature based solutions projects and an action plan.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Assets, Commissioning and Procurement; Environment and Estate Operations; Planning		Due Date	31-Mar-2026		
Iain McDiarmid; Robert Sinclair; Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC156 SIC Woodland Strategy	Develop a SIC Native Tree Planting, Forestry and Woodland Management Strategy that is in line with regional and national strategies. Develop an associated SIC action plan.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Planning					
Iain McDiarmid					
Code & Title	Description	Dates		Progress	Progress Statement
CC157 Biodiversity report	Develop a biodiversity recommendations report for council to outline SIC's future workstreams related to biodiversity. This will include resource requirements for bringing forward biodiversity focussed projects and undertaking the statutory requirement to produce a Local Biodiversity Action Plan.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Dec-2024	Expected success	
		Due Date	31-Dec-2025		
		Completed Date		Likely to meet target	
Lead					
Planning					
Iain McDiarmid					
Code & Title	Description	Dates		Progress	Progress Statement
CC158 Grounds maintenance	Undertake an assessment of all SIC grounds maintenance and create an action plan for halting and reversing biodiversity loss, and reducing ongoing spend on maintenance. Develop a proposal, with an action plan, including identified areas for tree planting and re-wilding.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2025	Expected success	
		Due Date	31-Mar-2025		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement; Environment and Estate Operations					
Robert Sinclair; Carl Symons					
Code & Title	Description	Dates		Progress	Progress Statement
CC159 Environmental Protection	Develop the Environmental Protection section of the SIC Energy Development Principles to outline Shetlands aspirations in minimising harm caused to existing pristine peatland, wild spaces, coastlines and seas from planned development and thus reduce climate and ecological risk. Advocate for the alignment to the principles for any development happening in and around Shetland. Promote the principles at a National Level.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2024	Expected success	
		Due Date	31-Mar-2024		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations; Planning					
Iain McDiarmid; Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC160 Natural spaces events	Facilitate and encourage involvement from local communities and schools in the enhancement and stewardship of their natural spaces through campaigns to raise awareness and organising activities and events.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Environment and Estate Operations; Planning; Schools		Due Date	31-Mar-2026		
Brenda Leask; Iain McDiarmid; Carl Symons		Completed Date		Likely to meet target	

10.2 Peatland restoration

Support an increase in levels of peatland restoration and tree planting works occurring across Shetland through skills development, building capacity, raising awareness and streamlining access to available funding.

Outcome: There are resources for peatland restoration and tree planting.

Code & Title	Description	Dates		Progress	Progress Statement
CC161 NBS economic opportunities	Undertake a feasibility study to understand the potential economic opportunities, risks and resource requirements from undertaking nature based solutions projects, such as peatland restoration and tree planting. This will include the potential income from carbon credits and also the potential for new industry and job creation in Shetland.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2026	Expected success	
Assets, Commissioning and Procurement; Economic Development; Environment and Estate Operations		Due Date	31-Mar-2026		
Tommy Coutts; Robert Sinclair; Carl Symons		Completed Date		Likely to meet target	

Code & Title	Description	Dates		Progress	Progress Statement
CC162 Scale up peatland restore	Identify measures to enable more holistic, landscape scale restoration projects with contractors in Shetland to enable the Council to scale up to restoring 350 ha of peatland per year within the SIC landholdings between 2023 and 2028, then scale up to 2,500 thereafter across Shetland from 2030 and onwards. Develop an action plan and project pipeline for SIC peatland restoration and begin implementation.	Planned Start	01-Apr-2024		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Dec-2026	Expected success	
		Due Date	31-Dec-2027		
		Completed Date		Likely to meet target	
Lead					
Assets, Commissioning and Procurement; Economic Development; Environment and Estate Operations					
Tommy Coutts; Robert Sinclair; Carl Symons					

Code & Title	Description	Dates		Progress	Progress Statement
CC163 Peatland awareness	Work with partners to increase awareness of the importance peatland restoration, woodland creation and blue carbon in reducing Shetlands GHG emissions. Develop a programme of campaigns, information and resources.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Environment and Estate Operations					
Carl Symons					

10.3 Nature based adaptation

Work with partners to ensure nature based solutions are considered and implemented to mitigate damage to our environment from the future physical risks related to climate change.

Outcome: We have plans in place to use nature-based solutions to adapt to the effects of climate change.

Code & Title	Description	Dates		Progress	Progress Statement
CC164 Flood Risk Plan	Support and deliver against the actions outlined in the SIC's Local Flood Risk Management Plan.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
		Original Due Date	31-Mar-2027	Expected success	
		Due Date	31-Mar-2027		
		Completed Date		Likely to meet target	
Lead					
Planning					
Iain McDiarmid					

Code & Title	Description	Dates		Progress	Progress Statement
CC165 Community adaptation	Encourage, evaluate and support community-based adaptation works.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Planning		Due Date	31-Mar-2027		
Iain McDiarmid		Completed Date		Likely to meet target	

10.4 Protect landscapes

Aspire to protect peatland habitat, carbon rich soils, wild land and coastal landscapes from planned development.

Outcome: SIC is familiar with requirements to protect carbon-rich soils and wild areas from development.

Code & Title	Description	Dates		Progress	Progress Statement
CC166 Align to Env Protection	Align actions and decision making process with the Environmental Protection Principles of the SIC Energy Development Principles.	Planned Start	01-Apr-2023		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Planning		Due Date	31-Mar-2028		
Iain McDiarmid		Completed Date		Likely to meet target	

10.5 Blue Carbon

Explore the role of blue carbon and marine carbon sequestration.

Outcome: Blue and marine carbon sequestration is well-understood and we have partners for such projects.

Code & Title	Description	Dates		Progress	Progress Statement
CC167 Blue carbon	Continue to engage with internal teams and external partners to explore blue carbon options, other marine nature-based solutions and seek funding opportunities to bring forward projects.	Planned Start	01-Apr-2025		
		Actual Start		<input type="text" value="0%"/>	
Lead		Original Due Date	31-Mar-2027	Expected success	
Environment and Estate Operations		Due Date	31-Mar-2027		
Carl Symons		Completed Date		Likely to meet target	