

**Island Communities Impact Assessment**  
**Shetland Community Justice Plan 2023-28**

PRELIMINARY CONSIDERATIONS	Responses
Please provide a brief description or summary of the policy, strategy or service under review for the purposes of this assessment.	Shetland Community Justice Plan 2023-28
STEP 1 - Develop a clear understanding of your objectives	Responses
What are the objectives of the policy, strategy or service?	<p>The Shetland Community Justice Plan 2023-28 (hereinafter the Updated Plan) sets out priorities and activity that aim to reduce offending and reoffending, while also promoting inclusion and securing the best possible outcomes for people with convictions, victims and witnesses, families and communities. It sets out how community justice partners will work together, with communities, to develop and deliver the best services, in a way which is locally appropriate, person-centred, and evidence-based.</p> <p>It contains 3 priorities – ‘Justice System’, ‘Impacts &amp; Experiences’ and ‘Improvement &amp; Partnerships’. These priorities will be the basis for outcomes improvement work for community justice in Shetland. Outcomes and intended activity related to each priority is included in the Updated Plan, which will be followed by a detailed delivery plan to set out how the priorities will be delivered.</p>
Do you need to consult?	There is a requirement to consult with third sector bodies, community bodies and others as appropriate in preparing the Updated Plan. As stated in the Updated Plan, extensive consultation and engagement with partners and stakeholders took place in the form of a strategic needs and strengths assessment, service mapping exercise and planning workshops, in addition to a review of the National Strategy, leading to the identification of the priority themes for this Updated Plan.
How are islands identified for the purpose of the policy, strategy or service?	All of the inhabited islands of Shetland. A strategic needs and strengths assessment has been completed in line with the guidance issued by Community Justice

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	<p>Scotland. There is no distinction made for islands within Shetland as the Updated Plan applies regardless of geography. The Community Justice Partnership will continue to work together to ensure regard for island communities in delivery of services and to avoid disproportionate impacts on island communities.</p>
<p>What are the intended impacts/outcomes and how do these potentially differ in the islands?</p>	<p>The Updated Plan sets out key aims to improve the outcomes for people affected by the justice system and aims to prevent offending and reoffending in Shetland. There is no differential impact on islands, for example everyone who returns from prison is offered voluntary through-care services, and support is tailored to meet the individual needs of the client, no matter where they live on Shetland.</p>
<p>Is the policy, strategy or service new?</p>	<p>There is an existing plan (Shetland Community Justice Plan 2020-22) which is now being updated.</p>
<p><b>STEP 2 - Gather your data and identify your stakeholders</b></p>	<p><b>Responses</b></p>
<p>What data is available about the current situation in the islands?</p>	<p>The strategic needs and strengths assessment contains a wide range of data in relation to community justice in Shetland. The strategic needs and strengths is the data analysis process used to formulate the evidence base for the development of the Updated Plan. Guidance on completion requirements were provided by Community Justice Scotland.</p>
<p>Do you need to consult?</p>	<p>There is a requirement to consult with third sector bodies, community bodies and others as appropriate in preparing the Updated Plan. The Shetland Community Justice Partnership has ensured consultation with and participation of a range of statutory and non-statutory partners and stakeholders in the course of development of the strategic needs and strengths assessment, the Shetland Community Justice Plan 2020-22 and this updated version for 2023-28.</p> <p>We also plan to consult with partners via workshops/ engagement events and one to one interviews with stakeholders (See participation statement).</p>

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How does any existing data differ between islands?	Due to small numbers, community justice data is often not available at an island level in Shetland. It is therefore difficult to assess differences. However, community justice support and interventions are tailored to meet individual need, regardless of geography.
Are there any existing design features or mitigations in place?	There is an existing Shetland Community Justice Plan 2020-22 which is now being updated following the strategic needs and strengths assessment and other relevant consultation methods.
<b>STEP 3 - Consultation</b>	<b>Responses</b>
Who do you need to consult with?	Third sector bodies, community bodies, partners, stakeholders (Community Justice Scotland), other partnerships, and those with lived experience.
How will you carry out your consultation and in what timescales?	<p>The Shetland Community Justice Partnership has ensured consultation with and participation of a range of statutory and non-statutory partners and stakeholders in the course of development of the strategic needs and strengths assessment, the Shetland Community Justice Plan 2020-22 and this updated version for 2023-28.</p> <p>The Partnership has also consulted with partners via workshops/ engagement events and one to one interviews with stakeholders (See Participation Statement).</p>
What questions will you ask when considering how to address island realities?	The Partnership asked if: “The local outcomes and activities in the Community Justice Plan are suitable”.
What information has already been gathered through consultations and what concerns have been raised previously by island communities?	<p>As stated in the Updated Plan, extensive consultation and engagement with partners and stakeholders took place in the form of a strategic needs and strengths assessment, service mapping exercise and planning workshops, in addition to a review of the National Strategy, leading to the identification of the priority themes for this Updated Plan.</p> <p>No concerns have been raised previously, as the Partnership aims to work together, with communities, to develop and deliver the best services, in a way which is locally appropriate and person-centred.</p>

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<p>Is your consultation robust and meaningful and sufficient to comply with the Section 7 duty?</p>	<p>Yes, extensive consultation has been carried out through the strategic needs and strengths assessment, service mapping exercise, planning workshops and survey.</p>
<p><b>STEP 4 - Assessment</b></p>	<p><b>Responses</b></p>
<p>Does your assessment identify any unique impacts on island communities?</p>	<p>No - The continued development of a person centred approach is fundamental to the Updated Plan for all members of the community regardless of geography.</p>
<p>Does your assessment identify any potential barriers or wider impacts?</p>	<p>The Updated Plan recognises that deprivation and geography impacts on people’s ability to access and engage with services. It acknowledges that those affected by community justice, including children and families, can experience a disproportionate level of turmoil due to the remote geographical location of Shetland, with our serving prisons based in mainland Scotland. It is also acknowledged that reintegration within an island community can be particularly challenging, as can recovering as a victim of crime. The Updated Plan includes outcomes and activities, which are intended to reduce barriers to access and help those involved with the justice system (including victims, witnesses and survivors) to navigate the system and have an opportunity to heal and grow as a result of involvement with it.</p>
<p>How will you address these?</p>	<p>The Community Justice Partnership recognises the need for island-proofing in delivery planning, and will continue to work together to ensure regard through island communities impact assessments in delivery of services and projects.</p>
<p><b>You must now determine whether in your opinion your policy, strategy or service is likely to have an effect on an island community, which is significantly different from its effect on other communities (including other island communities).</b></p> <p>If your answer is <b>NO</b> to the above question, a full ICIA will NOT be required and <b><u>you can proceed to Step SIX.</u></b></p> <p>If the answer is <b>YES</b>, an ICIA must be prepared and <b><u>you should proceed to Step FIVE.</u></b></p> <p>To form your opinion, the following questions should be considered:</p> <ul style="list-style-type: none"> <li>• Does the evidence show different circumstances or different expectations or needs, or different experiences or outcomes (such as different levels of satisfaction, or different rates of participation)?</li> </ul>	


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<ul style="list-style-type: none"> <li>• Are these different effects likely?</li> <li>• Are these effects significantly different?</li> <li>• Could the effect amount to a disadvantage for an island community compared to the mainland or between island groups?</li> </ul>	
<b>STEP 5 – Preparing your ICIA</b>	<b>Responses</b>
In Step Five, you should describe the likely significantly different effect of the policy, strategy or service:	
Assess the extent to which you consider that the policy, strategy or service can be developed or delivered in such a manner as to improve or mitigate, for island communities, the outcomes resulting from it.	
Consider alternative delivery mechanisms and whether further consultation is required.	
Describe how these alternative delivery mechanisms will improve or mitigate outcomes for island communities.	
Identify resources required to improve or mitigate outcomes for island communities.	
<b>STEP 6 - Making adjustments to your work</b>	<b>Responses</b>
Should delivery mechanisms/mitigations vary in different communities?	
Do you need to consult with island communities in respect of mechanisms or mitigations?	
Have island circumstances been factored into the evaluation process?	

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Have any island-specific indicators/targets been identified that require monitoring?	
How will outcomes be measured on the islands?	
How has the policy, strategy or service affected island communities?	
How will lessons learned in this ICIA inform future policy making and service delivery?	
<b>STEP 7 - Publishing your ICIA</b>	<b>Responses</b>
Have you presented your ICIA in an Easy Read format?	No
Does it need to be presented in Gaelic or any other language?	No
Where will you publish your ICIA and will relevant stakeholders be able to easily access it?	The ICIA will be published online at <a href="http://www.shetland.gov.uk">www.shetland.gov.uk</a>
Who will sign-off your final ICIA and why?	Executive Manager – Housing (Chair of the Community Justice Partnership)

ICIA completed by:	Mairi Keith and Colleen Flaws
Position:	Community Justice Officers
Signature:	Mairi Keith
Date complete:	23 November 2023

ICIA approved by:	Anita Jamieson
Position:	Executive Manager – Housing
Signature:	
Date approved:	24 November 2023